

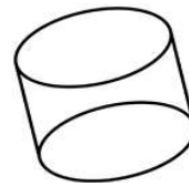
Skills and Training

Covid Impact
Recovery Plans
Skills and Employment Board

COVID Impact on Enfield

- Private major employers – no major redundancies, some expansion.
- The number of working-age adults (aged 16+) claiming unemployment benefits increased **from 7,285 to 19,255** – an increase of **164%** between January and August this year
- The greatest rise was among people in the 25-49 group – from **4,090 to 11,475 (+181%)**
- 52,000 in Enfield on furlough at peak (currently 17,000 – 11% of working population) so numbers likely to rise
- Youth Unemployment likely to see significant rises too as figures above don't fully reflect impact on this years school, college and university leavers

ENFIELD BUSINESS COMMUNITY



THE DRUMSHEDS N18



Tazaki foods ltd



Troubadour



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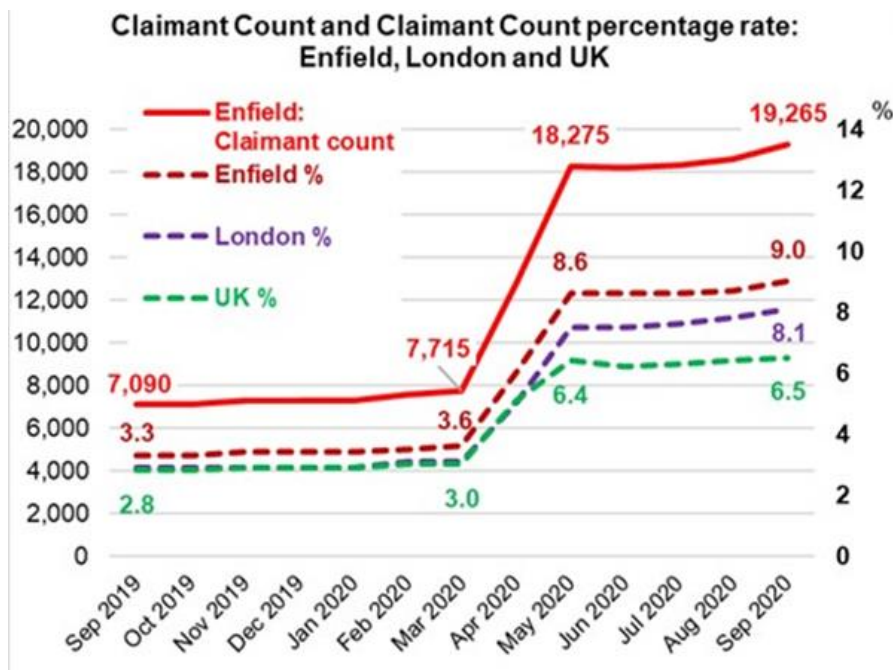


Farmdrop



Unemployment in Enfield

- Unemployment, as a state of joblessness, is not measured by the government *per se*, apart from in the Annual Population Survey. However, the number of people in the Claimant Count is – that’s the number of people claiming JSA plus the unemployed claimants of Universal Credit (who are required to seek work). So it’s the most accurate measure of unemployment that we have.
- The long-term trend data reveal that the number of unemployed claimants in September was higher than at any time in the last 34 years, with the speed of the rise in early to mid-2020 being unprecedented in this period.
- Enfield shows at 9% above the London and UK average
- There has been a steep increase since March 2020

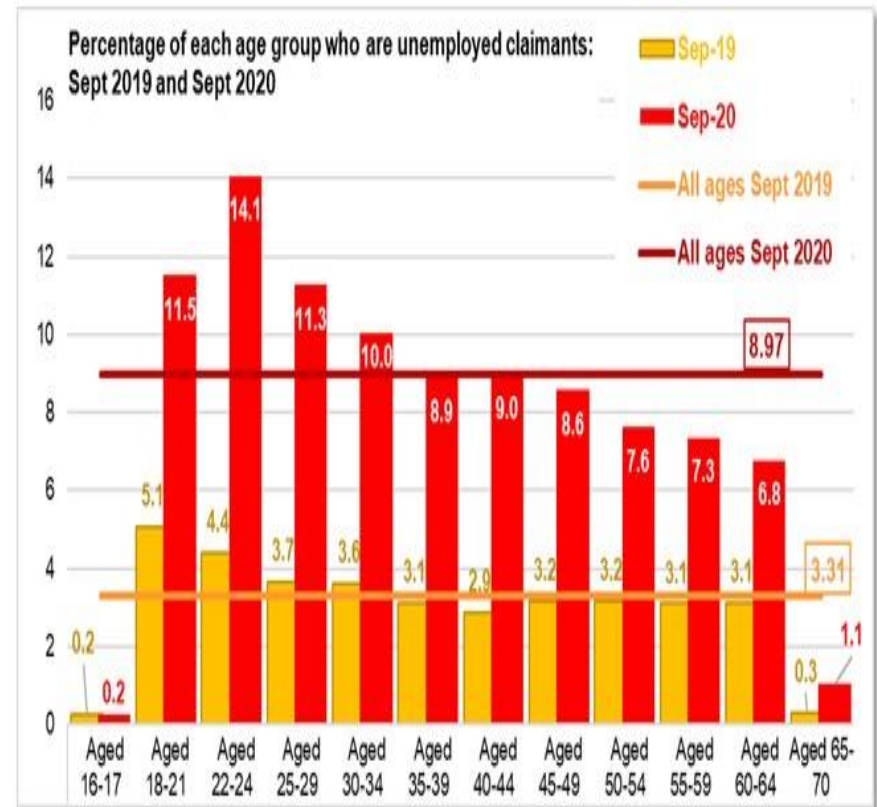


The Claimant Count is the ‘narrow’ measure of unemployment, comprising the number of people over 16 years who are claiming Job Seekers’ Allowance or are unemployed claimants of Universal Credit and required to seek work as part of their claim conditions.

The huge rise in the number of claimants between March and May 2020 has slowed in the subsequent months, but is still increasing. At 19,265, Enfield’s unemployed claimants make up 9% of the working age population: higher rates than the averages for London (8.1%) and England (6.5%).

Unemployment in Enfield

- A breakdown by age indicates that while the overall percentage of working age people who are now unemployed has risen from 3.3% to 9% in the last year, the younger age groups (up to age 35), who already had higher rates of unemployment before September 2019, have been hardest hit since. The group aged between 22 and 24 years are most likely to have left full-time education but not currently be working.



Overall

- Indication that there are jobs available – primarily in health (nursing), teaching, and warehousing positions
- But a large number of applicants per job
- And keen interest – the Council’s promotion of the government’s jobs schemes was one of the highest social media “engagement” rate we’ve seen

RECOVERY

Transition board

Co-Chaired by SoS Jenrick and Mayor Khan

- Managing risks and issues from transitional arrangements
- Ensuring coordination required
- Assessing how data and information can better help manage infection rates and population activities

High Street Coordination Group

- Winterization guidance through London Business Hub
- Coordinating licensing initiatives to support businesses
- Sharing good practice on road restrictions to support trading
- Planning for trading licence end in July 2021
- Flagging need to coordinate political and police messages at end of national lockdown and return to ?Tier 2?

London Recovery Board

Aim

Provide strategic direction to, and democratic oversight of, London's recovery work.

Fostering widespread collaboration across different sectors.

A broad and taskforce, with private, public and civic representation from all corners of London

Mission Based Goals

Missions should be time-bound and specific. They should be designed to be bold, ambitious yet realistic enough so that they can gather wide support for delivery.

9 Missions

- **A Green New Deal** - Tackle the climate and ecological emergencies and improve air quality by doubling the size of London's green economy by 2030
- **A Robust Safety Net** - By 2025, every Londoner is able to access the support they need to prevent financial hardship.
- **High Streets for All** - Deliver enhanced public spaces and exciting new uses for underused high street buildings in every Borough by 2025, working with London's diverse communities.
- **A New Deal for Young People** - By 2024 all young people in need are entitled to a personal mentor and all young Londoners have access to local youth activities.
- **Helping Londoners into Good Work** - Support Londoners into good jobs with a focus on sectors key to London's recovery.
- **Mental Health and Wellbeing** - By 2025 London will have a quarter of a million wellbeing ambassadors, supporting Londoners where they live, work and play.
- **Digital Access for All** - Every Londoner to have access to good connectivity, basic digital skills and the device or support they need to be online by 2025.
- **Healthy Food, Healthy Weight** - By 2025 every Londoner lives in a healthy food neighbourhood.
- **Building Strong Communities** - By 2025, all Londoners will have access to a community hub ensuring they can volunteer, get support and build strong community networks.

Local London

Sub-Regional Partnership

- Monitoring impact on jobs, residents and businesses
 - Data is difficult but picture for London is looking worse than most of UK
 - Still, August – Sept saw an increase of 23% in job postings in Enfield.
- Engaging with DWP and MHCLG about programmes to respond to surge in unemployment
 - Digital access for employment
 - Linking employment support with adult education – changing careers

Programmes

- Job Entry Support Scheme (JETS) launched on Monday 19th October across 8 LL boroughs – 10,000 residents (£10m gov funding)
- Local London has been allocated £2million from the GLA as part of the monies from MHCLG to support digital infrastructure.
- LEAN EAST: work experience programme that can be accessed by every secondary school student in the borough prior to end of yr 13 – extended to all 188 secondary schools, colleges and PRUs
- START careers website for young people across Local London

Enfield – our Actions



Already doing

- Quick but robust in grant distribution
- Business support team
- Major businesses – contact
- Town Centre COVID support
- ShopAppy
- Summer Festival & more Culture in town centres
- Library as a resource for employment skills
- Skills and Employment Board
- Kickstart – brokering for SMEs
- Small business employment space – Angel Edmonton

Coming Soon

- Helping new businesses with higher wages move to Enfield
- More town centre support
- Refreshed licensing policy
- Enfield Neighbourhood Fund launching January 750k x2
- Work with EVA, LBE departments, and local employers to provide a local volunteering offer.
- Entrepreneurship support

Enfield Skills & Employment Board

Membership/Purpose

Established to provide a forum to allow strategic discussion between local employers, the local authority departments and other key local and sub regional stakeholders.

is in the process of confirming its terms of reference and determining its immediate and long term purpose.

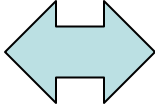
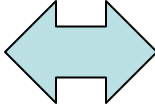
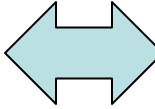
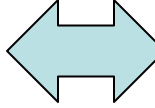
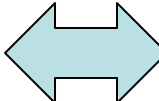
ESEB is chaired by Cllr. Caliskan. Cllr. Barnes and Cllr. Jewell attend as Council Members.

It is proposed that external members of ESEB will include local employers (from key employment growth sectors), all three local FE colleges, VCS, DWP and Local London.

Board have agreed to carry out a 'call out' to local businesses to invite interest in playing a role on the board.

ESEB meeting as internal working group initially to gather key data and discuss key links across the Council.

Linking with Existing Strategies

- Meridian
Water Employment Strat 
- Children &
Young People's Plan 
- Enfield Poverty &
Inequality Commission  Enfield Skills & Employment
Board
- Economic Dev Strategy 
- Local London 

Focus Areas

- Journey from School to Employment - role of careers advice
- Breadth and suitability of vocational skills training - including roll out of technical qualifications (including growth of Apprenticeships)
- Life skills provision for young people and ESOL provision for adults
- Further embed the pathway to work for residents with SEND (including supported internships)
- Devolution of Adult Education Budget - working in collaboration with local FE colleges
- Extending our partnership working with DWP and Local London
- Coordination of the govts Plan for Jobs programmes (eg KickStart)
- Forecasting emerging and future skills and developing the curriculum
- Defining and positioning the role of the two new 'skills academies' at Meridian Water
- Exploring further the idea of new Institute of Tech in the borough
- Developing a new Skills and Employment Strategy.